



Vice President Corporate Social Responsibility

Reporting to the President & CEO, the Vice President, Corporate Social Responsibility ("VP CSR") will be responsible for leading the Company's corporate social responsibility strategy, including community relations, environmental and permitting. The successful candidate will be responsible for building strategic partnerships and fostering relationships with Indigenous groups, local communities, non-governmental organizations, and other stakeholders to maximize the benefits of the Prairie Creek Mine, and to achieve effective and sustainable community development. In addition, the VP CSR will be responsible for providing oversight of all environmental and permitting activities, including ensuring material compliance with all appropriate licenses, permits and approvals of an environmental nature required for the Company's activities.

Responsibilities include:

Community Relations:

- Develop and execute the strategy for implementation of benefit agreements between NorZinc and applicable Indigenous communities, including aspects such as employment and business opportunities, training and implementation committees
- Foster and maintain strong relationships with NorZinc's Indigenous partners
- Complement engagement efforts related to project permits and authorizations
- Facilitate coordination within the communities as required to attain their successful participation in the project benefits in a manner consistent with NorZinc's values
- Engage community leadership and representatives, solicit on-going input and feedback, and collaborate on human resources, training, business, and other matters consistent with the agreements
- Implement Socio-Economic Agreement commitments, and ensure NorZinc is in compliance with its requirements
- Access governmental funding for local capacity building programs

Environmental & Permitting:

- Oversee all activities related to environmental assessments and permit applications for the Prairie Creek Mine;
- Develop and maintain rapport and strong working relationships with various levels of government, regulatory agencies, stakeholders and communities to maintain permit compliance and renewals
- Work collaboratively with the NorZinc team and proactively identify opportunities to improve project environmental design aspects and streamline regulatory processes
- Ensure compliance is maintained with regards to environmental permits, licenses and regulations
- Keep abreast of existing and pending legislation and regulations, which may impact NorZinc's plans and activities; coordinate and disseminate regulatory information within the Company
- Coordinate and manage environmental and permitting contractor and consultant activities
- Effectively contribute to NorZinc's strategies, policies, and communications related to environmental regulatory affairs
- Provide corporate technical support with regard to environmental compliance, governance and permitting
- Organize and maintain engagement and environmental permit files and documentation through SustainNet
- Represent NorZinc at business and community events and participate in appropriate industry associations to enhance and further NorZinc's interests as well as the industry as a whole

Qualifications:

- University degree from a recognized institution in engineering, sustainable development, environmental sciences or another relevant field
- 10-15 years related experience, including extensive environmental/permitting experience with mining operations or resource projects, preferably in northern Canada
- Experience working and negotiating with Indigenous community members and local communities
- Working knowledge of the applicable provincial, territorial and federal environmental regulations
- Familiar with current regulatory, environmental assessment and permitting practice
- Experience in implementation of benefit Agreements
- Advanced written, verbal and presentation skills, with an ability to communicate effectively at all levels in a clear, authentic and respectful manner
- Ability to develop, nurture and maintain strong relationships
- Ability to thrive in a diverse, fast-paced and collaborative environment
- Self-sufficient, able to seek out answers and proactively solve problems
- High degree of flexibility to adapt to changing priorities and demands, desire to work in an entrepreneurial environment

This position is based in Vancouver; regular travel to the project site and surrounding local communities will be required.

Qualified applicants are encouraged to submit a resume and cover letter to jobs@norzinc.com. Applications will be received until August 28, 2020.

We wish to thank all applicants for their interest in NorZinc; however, only candidates selected for interviews will be contacted.

About NorZinc

NorZinc Ltd. is a premium mine developer specializing in high-grade zinc, lead and silver. The Company has an experienced Management team and Board along with an established site infrastructure.

It is headquartered in Vancouver, BC and listed on the Toronto Stock Exchange under the symbol "NZC", in the United States on the OTCQB under the symbol "NORZF" and in Germany on the Frankfurt under the symbol "SRS".

NorZinc is currently developing the Prairie Creek Mine in the Northwest Territories.

www.norzinc.com

